



Non-Disclosure Agreement

ICC Solutions Ltd (“Company”) and (“Applicant”) agree as follows:

The Company is interviewing the Applicant for the position of **Contract Javacard Applet Developer**.

The Company’s trade secrets may be disclosed during the interview process or as a result of the Applicant’s access to Company’s premises.

The Company’s trade secrets consist of information and materials that are valuable and not generally known by the Company’s competitors, including:

(a) Any and all information concerning Company’s current, future or proposed products, including, but not limited to, computer code, specifications, technical notes, computer printouts, technical memoranda and correspondence, product development agreements and related agreements.

(b) Information and materials relating to Company’s purchasing, accounting, and marketing; including, but not limited to, marketing plans, sales data, unpublished promotional material, cost and pricing information and customer lists.

(c) Information of the type described above which Company obtained from another party and which Company treats as confidential, whether or not owned or developed by Company.

At all times, the Applicant will keep confidential and will not make use of or disclose to any third party any of the Company’s trade secrets. This includes at the end of the contract and for an indefinite period.

The applicant will not use, disclose to the Company, or cause the Company to use any trade secret or confidential information of any other person or entity.

Applicant Name: _____

(Signature): _____

Date: _____